

TEMI BIANCA ALAO

temitope.alao@emory.edu | www.linkedin.com/in/temi-alao

EDUCATION

Doctor of Philosophy, Sociology 2022 - 2027

Emory University

Preliminary exam areas: Inequality and culture (Pass with distinction)

Dissertation: "Status Hierarchies of Black France"

Committee: Karida Brown (Chair), Cathryn Johnson, Weihua An, Jean Beaman

Doctoral Exchange Program: Université Paul-Valéry Montpellier 3 (2026)

Master of Arts, Sociology 2020 - 2022

University of Florida

Thesis: "Diasporic Consciousness in African Immigrant Politics"

Committee: Nicholas Vargas (Chair), Nicole Jones

Bachelor of Arts, Psychology, Minor in Sociology 2017 - 2020

Rice University

ACADEMIC APPOINTMENTS

Visiting Scholar Jan 2026 - July 2026

Sciences Po Center for Research on Social Inequalities (Paris, FR)

Sponsor: Mirna Safi

RESEARCH AND TEACHING INTERESTS

Race and ethnicity, Immigration, Diaspora, Social psychology, Identity,
French studies, Du Boisian sociology, Network analysis

FELLOWSHIPS AND GRANTS

2022-2027 Robert W. Woodruff Fellowship, *Emory University* (\$25,000)

2025 Laney Graduate School PDS Research Grant, *Emory University* (\$7,000)

2025 Laney Graduate Student Council Travel Grant, *Emory University* (\$250)

2022 Centennial Scholars Fellowship, *Emory University* (\$2,000)

2022 "African Americans in Paris" Travel Grant, *University of Florida* (\$500)

2020 Florida Board of Education Summer Fellowship (\$1,000)

AWARDS

2025 Graduate Teaching Award, *Emory University Department of Sociology*

2025 Outstanding Doctoral Student Award, *Emory University Laney Graduate School*

- 2024 Best Graduate Student Paper, *Brown University "The Legacy of W. E. B. Du Bois Conference"*
- 2023 Maureen Blyler Graduate Research Award, *Emory University Department of Sociology*

PEER-REVIEWED ARTICLES

Alao, Temi. 2023. "Diasporic Consciousness in African Immigrants' Support for #BlackLivesMatter." *Journal of Race, Ethnicity, and Politics* 8(2):141–63.

Corrington, Abby., Fa-Kaji, Naomi. M., Hebl, Michelle. R., King, Eden. B., Stewart, Dillon., & **Alao, Temi.** 2022. "The impact of organizational statements of support for the black community in the wake of a racial mega-threat on organizational attraction and revenue." *Human Resource Management*, 61(6), 699-722.

BOOK CHAPTERS

Bryan, Brielle. & **Alao, Temi.** 2023. "Criminal Justice Contact and Housing Inequality." in *The Sociology of Housing: How Homes Shape Our Social Lives*, edited by B. J. McCabe and E. Rosen. Chicago, IL: University of Chicago Press.

ESSAYS

Alao, Temi. 2026. "Oppression Olympics Won't Save Us in Trump's America. Or Ever." *Substack*.

Alao, Temi. 2020. "Don't overlook Black lives in pandemic solidarity." *The Rice Thresher*.

WORKS IN PROGRESS

Alao, Temi. (Revise and Resubmit). "National Identity in the Trumpism Era: A Du Boisian examination of identity change." *Du Bois Review: Social Science Research on Race*.

Alao, Temi. (Under Review) "Immigrant Selectivity in the Public Sphere: A Discourse Network Analysis Approach." *Social Forces*.

Brown, Karida L., **Alao, Temi**, & Jenkins, Michaela M.. (Invited paper). "Racial Capitalism." *Annual Review of Sociology*.

Browne, Irene, and **Alao, Temi.** (Invited paper) "Black Elites, Latinxs, and the Color Line" *Phylon*.

Alao, Temi, and Strickland, Caleb. "Positioning Subjectivity in Racial Capitalism."

TEACHING EXPERIENCE

Graduate Instructor, Emory University

- SOC389: Sociology of Immigration (Fall 2024)

Graduate Teaching Assistant, Emory University

- SOC457: Development of Sociological Theory (Spring 2024)

- SOC355: Research Methods (Fall 2023)
- SOC247: Racial & Ethnic Relations (Spring 2023, Fall 2023)
- SOC101: Introduction to Sociology (Fall 2022, Spring 2023)

Graduate Teaching Assistant, University of Florida

- SYG2000: Principles of Sociology (Fall 2020, Spring 2021, Summer 2021, Fall 2021)

INVITED LECTURES

The Status Hierarchies of Black France

- Emory University, “Individual and Society (200-level),” March 24, 2025.
- Emory University, “Individuals, Interaction, and Inequality (Freshman Seminar),” November 5, 2025.

The Wellbeing of LGBTQ+ Asylum Seekers and Refugees

- Emory University School of Nursing, “Culture, Immigration and Health Outcomes (200-level),” March 27, 2025.

Theorizing Masculinities Within a Global Racial Capitalism Framework

- Emory University, “Development of Sociological Theory (400-level),” March 19, 2024.

Modeling Identity Processes Using Regression

- Emory University, “Statistics I (Graduate Level)” November 11, 2023.

ACADEMIC CONFERENCE PRESENTATIONS

- 2025 *Black Elites, Latinxs, and the Global Color Line*. Paper Presentation at Through the Du Boisian Lens Symposium: Informing Public Policy Through Empirical Social Research. Clark Atlanta University, Atlanta, GA.
- Co-presented with: Dr. Irene Browne
- 2025 *Identifying Political Coalitions in Immigration News Media*. Paper Presentation at American Sociological Association Annual Meeting. Chicago, IL.
- 2024 *National Identity in the Trumpism Era: A Du Boisian Examination of Identity Change*. Paper Presentation at The Legacy of W.E.B. Du Bois: Crossing Boundaries for Social Justice Conference. Brown University, Providence, RI.
- 2023 *Racial Capitalism in Selective U.S. Immigration Law and Media*. Paper Presentation at Association of Black Sociologists Annual Meeting. Philadelphia, PA.
- Co-presented with: Michaela M. Jenkins
- 2023 *A Case Study of Anti-Blackness in Post-1965 U.S. Immigration Law, Policy, and Practice*. Paper Presentation at Southern Sociological Society (SSS) Annual Meeting. Myrtle Beach, SC.
- Co-presented with: Michaela M. Jenkins

- 2022 *Deep in the Swamp: The Experiences of Black Graduate Students*. Paper Presentation at American Educational Research Association (AERA) 2022 Annual Meeting. San Diego, CA.
 – Co-presented with: Travis Smith, Homeplace Research Collective
- 2022 *Diasporic Consciousness in African Immigrants' Support for #BlackLivesMatter*. Paper Presentation at Southern Sociological Society (SSS) 2022 Annual Meeting. Birmingham, Alabama.
- 2021 *The Homeplace Research Collective: A Critical Conversation on the Experiences of Black Graduate Student Researchers Engaged in Anti-Oppression Work*. Peer-review Workshop at Black Doctoral Network (BDN) 2021 Annual Conference. Online.
 – Co-presented with: Travis Smith, Homeplace Research Collective

APPLIED RESEARCH POSITIONS

Archival Services Assistant, Rose Manuscript, Archives, and Rare Book Library
January 2024 – December 2024

Research Fellow, “Black Reproductive Justice” Study
May 2024 – September 2024

- Employed by: Keecha Harris & Associates (KHA)

Research Assistant, “Are We There Yet?” Project, Emory University
December 2022 – May 2024

- Supervised by: Dr. Jessica Lynn Stewart

Research Consultant, Atlanta Schools Data Project
May 2022 – September 2022

- Employed by: redefinED atlanta

Research Assistant, “Race and Space during COVID-19” Project, University of Florida
January 2022 – May 2022

- Supervised by: Dr. Nicole Jones

Research Assistant, The Homeplace Research Collective, University of Florida
January 2021 – May 2022

- Supervised by: Dr. Travis Smith

Project Intern, Texas Center for Justice and Equity
April 2019 – July 2020

Research Assistant, Industrial/Organizational Psychology Lab, Rice University
August 2017 – August 2020

- Supervised by: Dr. Michelle Hebl and Dr. Eden King

SKILLS

Software: Stata, R, MAXQDA, NVIVO, Discourse Network Analyzer, Visone, Qualtrics, Network Canvas

Quantitative: Survey Methods, Regression, Network analysis, Experimental Design

Qualitative: Interviews, Content analysis, Thematic analysis, Policy analysis, Archival methods

Languages: English, French

UNIVERSITY INVOLVEMENT AND SERVICE

Sociology Research Apprenticeship (SRA) Program, Emory University
2025 – Present (Research Mentor)

Coalition of Graduate Sociologists, Emory Laney Graduate School
2024 – 2025 (President) | 2023 – 2024 (Secretary)

Anti-Harassment Taskforce, Southern Sociological Society (SSS)
2023 – 2024 (Graduate Student Representative)

Office for Racial & Cultural Engagement (RACE), Emory University
2022 – 2023 (Graduate Assistant)

Graduate Student Advisory Council, University of Florida
2021 – 2022 (President)

Black Graduate Student Organization, University of Florida
2021 – 2022 (Diversity Impact Chair)

SEMINARS AND WORKSHOPS ORGANIZED

2026 Moderator. “Suspect Citizenship: Rethinking Belonging and Non-belonging in Plural Societies” presented by Jean Beaman and organized by the Emory Sociology Speaker Series. March 23, 2026.

2025 Co-Organizer and Moderator. “Diversifying Careers Workshop, featuring Karida L. Brown” in partnership with the Coalition of Graduate Sociologists. February 26, 2025.

2023 Organizer. “Black Diaspora Cookouts (Series)” in partnership with Emory Office for Racial and Cultural Engagement (RACE). Spring 2023.

2021 Co-Organizer. “Graduate Research Symposium” in partnership with the University of Florida Black Graduate Student Organization. November 3, 2021.

EDITORIAL AND PEER REVIEW ACTIVITIES

Journal Manuscript Reviewer

- Ethnic and Racial Studies
- Journal of Race, Ethnicity, and Politics
- Politics, Groups, and Identities

PROFESSIONAL MEMBERSHIPS

2024-Present	Society for the Study of Social Problems (SSSP)
2022-Present	Association of Black Sociologists (ABS)
2021-Present	American Sociological Association (ASA)